



Ashland City School District 2017 Strategic Plan

In spring 2017, the Ashland City School District Board of Education convened a diverse group of community members, school district staff and administrators to consider and debate the status and future of the district. These discussions resulted in a comprehensive strategic plan, including new vision and mission statements; a set of core values; and five new, over-arching districtwide goals, each with a set of measureable and actionable objectives.

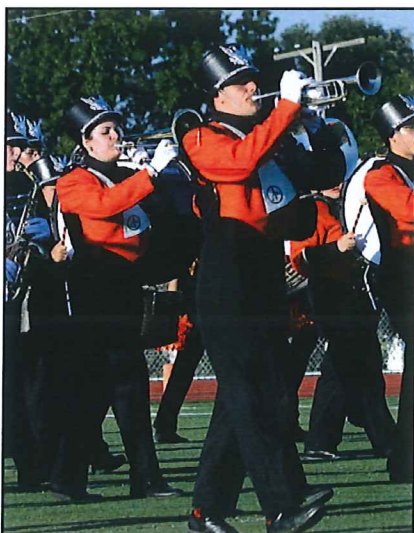


Our vision

Ashland ... where everyone hopes, dreams, succeeds.

Our mission

Equipping students to persevere and thrive as productive members of society.



Our core values

- We believe in putting children first.
- We value hard work, personal responsibility, accountability and integrity.
- We believe everyone should be treated with fairness, dignity, compassion and respect.
- We believe safety is a priority, both physical and emotional.
- We believe every child has a purpose and natural talents that should be nurtured to their fullest potential.
- We value excellence in education.

Ashland City School District Core Team

William Gravitt III, board of education
Bryan Lefelhoc, board of education
Dr. Douglas J. Marrah, superintendent
Susan K. Guthrie, treasurer
Dan Allen
Wendy Anderson
Janet Archer
Robert Archer
Lisa Blackley
Sheryl Budd
Mona Campbell
Betty Chapman
Melissa Clevenger
Clell Cox
Brett DeMichael
Susan Denbow
Bob Kanuch
Darrell Kick
Robert Knabe
Barbie Lange
Carly Little
Alania Mager
Krist Manley
Connie Marble
Dwight McElfresh
Linda McKibben
Tom McNaull
Matt Miller
Erin Ohl
Mike Perry
Kris Perone
Barb Queer
Joe Reep
Mike Riley
Molly Riley
Becky Searl
Troy Snyder
Kris Somsak
Ben Spieldenner
Emerald Stackhouse
Sandra Tunnell
Jarrod Vance
Mindy Ward
Rob Ward
Dr. Tammy Webb
Carl White
Jodi White



Facilitated by the Ohio School
Boards Association

At Ashland, we have made a commitment that all actions and initiatives undertaken by administrators, staff *and students* in our district will be aligned directly to one or more of the five over-arching goals set forth below:

Our five district-wide goals

Communications

Ashland City Schools strengthens our district by facilitating consistent communications between all stakeholders.

Preparing students for life after graduation

On Graduation Day, all students have a plan and the necessary skills to enter the workforce, military and/or further their education.

Creating organizational support structures to enhance student success

Ashland City Schools develops resilient students to optimize student performance.

Quality staff and teaching and learning

Ashland City Schools attracts and retains innovative, nurturing staff who effectively support student learning.

Facilities and infrastructure

Ashland City Schools continues to develop dynamic facilities for all students that inspire learning, progress and community pride.

We have made a commitment to be accountable to these goals. We believe this accountability will result in school improvement, higher levels of student achievement and parent involvement, and a more collaborative and consistent environment for decision-making among staff and administrators.

District administrators, staff and community members with specific expertise or interest in district goals are serving on or supporting the work of each goal area action team. As objectives are implemented, new ones for each goal will be discussed, planned and initiated.

We believe that if all key decisions are aligned to these goals, our schools will continue to improve, achievement will increase and decisions about doing what's best for students will be clear.

For more information about the district's strategic plan and to follow our progress, please go to www.ashlandcityschools.org/strategicplan.